



OREGON CHURCH PLANTING NEWS

June/July 2008 Issue

“When a Vineyard comes to town... Lives Change.”

Leadership Development



The effective leader is always thinking about who they can raise up. John Wimber was ruthless about raising up leaders. Many who are now Vineyard leaders tell the story of John Wimber walking off stage during ministry time at a conference leaving them in charge, while he went back to the hotel.

John frequently taught us to “give it away.” He gave ministry away for the purpose of raising up new leaders.

(For more listen to Steve Nicholson’s June 1st sermon on “Effective Leadership for Free People” <http://www.evanstonvineyard.org/podcasts/sermons.cfm>)

Reflection – by Steve Robbins, Director VLI

- Do you have a clear system for developing leaders, pastors, church planters, and missionaries in your local church?
- Do you provide high quality, practical training for your best leaders?
- Have you ever prayed for higher quality leaders or more leaders in your church?

Why Be Concerned with Leadership Development? –

By church planting Coach Michael Gatlin, Duluth Vineyard.



A. One of the most important aspects of leadership is the ability to identify and recruit leaders and a work force to carry out the ministry.

B. It’s a key to healthy growth: You can only grow (both in numbers and in spiritual maturity) as your leadership capacity expands.

C. It is easy to get bogged down in meeting needs directly. In the long run, the most effective way to meet the needs of our people is to equip more and more people for leadership and ministry.

D. The number one reason church-planting efforts are unsuccessful, relates to the pastors inability to (1) Identify, (2) Recruit, (3) Train, (4) Deploy, (5) Monitor, and (6) Nurture people into the ministry of the church.

(For more visit Duluth Vineyard’s Online Resources for Equipping & Training <http://duluthvineyard.org/content/view/268/294/> - Power Healing I & II, Prayer Team Training, Gospel of Wholeness Series, Experiencing the Holy Spirit, The Gift of Prophecy, Share Jesus Without Fear)

How Often Can Your Church Send Out a Church Plant?

Of course, it depends on the size of the Sending Congregation, the Leadership development vision of the Senior pastor, God’s providence in connecting you with gifted leaders, but the following are some general rules of thumb.

- Every other year for a church of 900
- Every 5 years for a church of 300-500
- Every 10 years for a church of 100, or work together with a couple other churches in your area.

A Sample Leadership Pipeline

1st Step – From a “Causal Attendee” to a “Plugged-in Member”.

What classes and participation level is needed? Vineyard 101? How to hear God's Voice? How to pray for the sick? Regular attendance in small type of small group?

2nd Step – From a “Small group Member to “Small group Leader”.

What classes or apprenticeships are needed? What skills?

Skills needed

Ability to attract others into the group
Able to lead group meetings
Able to to put together a bible study, book study, video class or 20-30 minute discussion

Time requirements

attends Small group leaders meetings
recruits new members during the ½ hour prior to church meetings
Meeting preparation time. Phone calls.

Internal Values

Likes to connect with people
Desires to create Community
sensitive to the Holy Spirit
Enjoys caring for people

3rd Step – From effective small group leader to a “Ministry Team Leader” (Examples: Worship Team leader, Youth Team Leader, Prophetic Team Leader, Prayer Team Leader, Outreach Team Leader, Children's Church Team Leader, Women's Ministries Leader, Men's Ministries Leader)

What would be your written plan for training, mentoring, skills need, time requirements, and internal values are needed?

4th Step – from a Team Leader to some type of Pastor (Examples: assistant pastor, worship pastor, senior pastor, replacement pastor, or church-planter)

What would be your written plan for this step?

Leadership Development Targets for Church Planters

- **By end of 1st year**
Have a Written Plan for Leadership Training
Have Accountability through a formal Council of Leaders
Have Two or Three Small Group Leaders.
- **By end of 2nd year**
Have Leadership Training in Place
Have Six Small Group Leaders

(Source: <http://www.vineyardnw.org/planting2.php>)

Ten Sermons on Christian Sexuality in a Sex Crazy World @ the Evanston Vineyard <http://www.evanstonvineyard.org/podcasts/sermons.cfm>

- 1 Understanding our Need for Love
- 2 God's Purpose in Marriage
- 3 Affirming our True Self
- 4 Power of Self-Control
- 5 Costs of Sex without Commitment
- 6 Another Look at Modesty
- 7 Solitary Sex: Masturbation and Pornography
- 8 Healing the Trauma of Sexual Abuse
- 9 A Christian's Response to Homosexuality
- 10 Beyond Sexual Brokenness

Church Planting Articles @ <http://www.providencevcf.org>

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